



CAIRN PARTICIPANT COVID-19 VACCINATION POLICY

PURPOSE

Cairn Family of Camps (Cairn) has implemented this policy to increase the protection and safety of the Cairn community and staff. As stated by the Public Health Agency of Canada vaccinations are a simple, safe, and effective way to reduce the likelihood of transmission and decrease the severity of associated symptoms. We strongly believe that a vaccination policy is necessary at this time to continue offering high quality programs to our camp community.

We are implementing this policy because the health and wellbeing of our staff and participants is our top priority, and as such, we continue to evolve our policies in response to the dynamic nature of the virus.

SCOPE

The policy applies to all participants, children, youth and adults, that are registered for any Cairn camp or program. This group will be referred to as “participants”.

POLICY STATEMENTS

1. As of February 1st, 2022, Cairn requires that all participants 5 years of age and older to be fully vaccinated against COVID-19, as a condition of enrollment, unless a medical exemption is granted and approved by Cairn.
2. Participants under the age of 5 will not be required to be vaccinated until such a time as vaccinations are approved and widely available for this age group.
3. All participants will have to provide Cairn with a copy of their official proof of COVID-19 vaccination certificate or other government-issued paperwork that confirms their vaccination status.
4. In order to be considered fully vaccinated against COVID-19, participants must have received all the necessary doses of their Health Canada approved vaccines, at least 14 days before arrival at Cairn.

EXEMPTIONS

Cairn may grant exemptions to the vaccination policy, on a case-by-case basis, for medical reasons or other grounds protected under applicable human rights laws.

Medical exemptions are based on the [Public Health Agency of Canada’s Recommendations on the use of COVID-19 Vaccines](#) and [Ontario’s Vaccination and Proof of Vaccination policies](#). Any individual wishing to seek a medical exemption must provide the Cairn office with proof of a medical exemption as shown on the individual’s official enhanced vaccination certificate or equivalent. Cairn reserves the right to have the medical exemption reviewed by alternate medical specialists and will consider exemptions on a case-by-case basis.

ACCOMMODATIONS

Cairn is committed to providing exempt participants with reasonable accommodations, up to the point of undue hardship. Accommodation requests will be handled on a case-by-case basis. Participants with an exemption will be required to follow additional health and safety protocols, including, but not limited to, testing, enhanced masking and enhanced physical distancing in addition to compliance with all other applicable health and safety protocols. In the case of a suspected or confirmed COVID-19 outbreak Cairn

may also impose additional restrictions or requirements which may not apply to others at camp who have been fully vaccinated.

CONFIDENTIALITY

All information relating to a participant's private medical information will remain confidential and stored in their private file for the purpose of ensuring the safety of Cairn's staff, participants, and public health in the event of a COVID-19 outbreak.

NON-COMPLIANCE

In the case a participant chooses not to be vaccinated and/or does not provide proof of vaccination prior to the start of their camp session their enrollment will be canceled and they will be unable to attend the program.

POLICY CHANGES & UPDATES

This policy is subject to change and will continue to evolve as public health recommendations and guidelines change.