



## **WILDERNESS PROGRAMMER**

**Positions Available:** 2

**Reports to:** Iona Program Manager

**Supports:** Iona Counselling Staff

### **GENERAL FUNCTION:**

The Wilderness Programmers are responsible for working with the Iona Program Manager in designing, implementing, and supervising the Iona onsite wilderness program, Iona tripping program, on-site tripping, and outdoor programming at Glen Mhor. Wilderness Programmers should ensure all programs are safe, inclusive, and encourage self-esteem, stewardship, and servanthood.

### **KEY RESPONSIBILITIES:**

- Willingness to do what needs to be done for the benefit of campers' experience.
- Demonstrate strong support and commitment to the mission and core values of the Cairn Family of Camps, and to serving its campers, staff, families, and all program participants.
- Work with the Iona Program Manager to develop, coordinate and implement all preparation and leadership of Iona programs.
- Act as lead guide or assistant guide for week long canoe trips working with the Iona Program Manager to plan and implement trips including route planning, communicating emergency plans, equipment preparation and packing, packing food, orienting campers to canoeing skills, guiding and meal preparation while on trip, programming on trip, and clean up and put-away of all trip equipment upon return.
- Design appropriate Iona lessons for on-site camp sessions considering age and interest of campers and camp themes.
- Design and lead outdoor programs sessions teaching skills such as fire building, shelter building, no-trace camping, outdoor cooking etc.
- With oversight by the Iona Program Manager offer and organize on-site trips for all cabins (coordinate supplies and food; choose a location with counsellors; teach campers how to set up tents etc.)
- With oversight by the Iona Program Manager, ensure proper organization, care and maintenance of tripping equipment, the Outpost, and Iona equipment.
- Develop resources and equipment for ongoing Iona and outdoor programming projects.
- Coordinate with the Iona Program Manager, Glen Mhor Program Manager, and supporting resource staff regarding scheduling and special sessions for all camps.
- Assist resource staff and counselling staff by providing ideas and resources for outdoor program sessions they may lead.
- Other duties as assigned, this may include driving, counselling, maintenance, etc.
- Complete a year-end report outline the roles & responsibilities of the job and suggestions for the upcoming seasons.
- The successful applicant is required to live onsite for the duration of the summer camping season.

### **EXPERIENCE & QUALIFICATIONS:**



- A minimum of two years' experience as a camp staff member, or equivalent
- Experience in wilderness tripping.
- River Runner 3 certification required, and/or a willingness to be trained in white water safety and the ability to pass the training courses.
- Swift Water Rescue Training certification an asset
- National Lifeguard Certification
- ORCKA Instructor an asset
- Standard First Aid/CPR-C
- Clear Police Reference Check and Vulnerable Sector Screening
- Mandated training (including AODA, Workplace Violence & Harassment, Health & Safety Awareness, Child Protection, etc.) is required before or shortly after commencement of work.