



RESOURCE PROGRAMMER

Positions Available: 2

Reports to: Glen Mhor Program Manager

GENERAL FUNCTION:

The Resource Programmer acts as a rotating program staff for all areas of camp, responsible for designing, implementing, and supervising adventure, MAD², water and/or nature sessions as required. The Resource Programmer will lead at least two weeks of Camp in Your Own Backyard, with training and support from the CYOB Coordinator. The Resource Programmer will work to ensure that camp is a safe inclusive environment that encourage self-esteem, stewardship, and servanthood.

KEY RESPONSIBILITIES:

- Willingness to do what needs to be done for the benefit of campers' experience.
- Demonstrate strong support and commitment to the mission and core values of the Cairn Family of Camps, and to serving its campers, staff, families, and all program participants.
- Design appropriate lessons for camp sessions considering age and gender of campers and camp themes.
- Lead at least two weeks of Camp in Your Own Backyard, with training and support from the CYOB Coordinator.
- Assist counselling staff members in supervision of campers during sessions by providing them with clear instructions and expectations.
- Coordinate with the Glen Mhor Program Manager, Glen Mhor Program Coordinator, and supporting resource staff regarding scheduling and special sessions for all camps.
- Prepare and offer activities for any camper choice sessions.
- Ensure all rules and processes are followed for each program area.
- Complete a year-end report outline the roles & responsibilities of the job and suggestions for the upcoming seasons.
- The successful applicant is required to live onsite for the duration of the summer camping season.

EXPERIENCE & QUALIFICATIONS:

- A minimum of two years' experience as a camp staff member, or equivalent
- Experience and expertise in adventure programming leadership.
- Standard First Aid/CPR-C
- Level 1 Challenge Course Certification required, and/or a willingness to be trained in high ropes facilitation and the ability to pass the training courses.
- Level 2 Challenge Course Certification an asset
- At least one of: National Lifeguard Certification, G-class driver's license
- Swim Instructor Certification or ORCKA Instructor an asset, and/or willingness to take a training course prior to the summer camp season.
- Experience in music, arts, dance, drama, or outdoor programming an asset.
- Clear Police Reference Check and Vulnerable Sector Screening
- Mandated training (including AODA, Workplace Violence & Harassment, Health & Safety Awareness, Child Protection, etc.) is required before or shortly after commencement of work