



## **IONA RESOURCE COUNSELLOR**

**Positions Available: 1**

**Reports to:** Iona Program Coordinator

### **GENERAL FUNCTION:**

The Iona Resource Counsellor is responsible for working with the Iona Program Coordinator to implement and supervise Cairn's Iona program. The Iona Resource Counsellor should ensure all programs are safe, inclusive, and encourage self-esteem, stewardship, and servanthood.

### **KEY RESPONSIBILITIES:**

- Willingness to do what needs to be done for the benefit of campers' experience.
- Demonstrate strong support and commitment to the mission and core values of the Cairn Family of Camps, and to serving its campers, staff, families, and all program participants.
- Design, organize and execute programs for camp sessions, considering age and gender of campers and camp themes.
- Ensure all rules and processes are followed for each program area.
- Work alongside Iona counsellors in supervision of campers during sessions.
- Work co-operatively with Iona counsellors, ensuring that campers are safe, maintain adequate personal health and hygiene, arrive at scheduled activities on time, participate fully in the camp program and obey all camp rules.
- Ensure that at least one staff person is always with campers.
- Participate fully in daily and evening programs, special day activities, camp wide programs and serve as a resource person on a theme team.
- Provide individual and group-based attention to all campers, showing compassion, understanding and modeling positive behavior.
- Complete a year-end report outline the roles & responsibilities of the job and suggestions for the upcoming seasons.
- The successful applicant is required to live onsite for the duration of the summer camping season.

### **EXPERIENCE & QUALIFICATIONS:**

- A minimum of two years' experience as a camp staff member, or equivalent
- Experience working at Iona an asset
- Standard First Aid/CPR-C
- Level 1 Challenge Course Certification required, and/or a willingness to be trained in high ropes facilitation and the ability to pass the training courses.
- National Lifeguard Certification
- Experience in outdoor programming an asset.
- Clear Police Reference Check and Vulnerable Sector Screening
- Mandated training (including AODA, Workplace Violence & Harassment, Health & Safety Awareness, Child Protection, etc.) is required before or shortly after commencement of work