



## **COUNSELLOR**

**Positions Available: 30**

**Reports to:** Counselling Manager, Counselling Coordinator, Integration Coordinator

### **GENERAL FUNCTION:**

Counsellors must co-ordinate and supervise a cabin group of children in a daily program including a variety of camp activities. They will act as a friend, confidant, mentor and role-model, and seek to enhance the physical, mental, emotional and spiritual growth of each child. Counsellors may work in any of the following areas: Glen Mhor cabin, Iona unit, trip, 1:1 support counsellor, Camp in Your Own Backyard, kitchen, maintenance, Presbyterian Music Camp lifeguarding.

### **KEY RESPONSIBILITIES:**

- Willingness to do what needs to be done for the benefit of campers' experience.
- Demonstrate strong support and commitment to the mission and core values of the Cairn Family of Camps, and to serving its campers, staff, families, and all program participants.
- Work co-operatively with partner (co) counsellor ensuring that campers are safe, maintain adequate personal health and hygiene, arrive at scheduled activities on time, participate fully in the camp program and obey all camp rules.
- Prepare and conduct "Off Peg" programs for campers in activity times not given over to specialized activities.
- Ensure that at least one staff person is always with campers.
- Participate fully in daily and evening programs, special day activities, camp wide programs and serve as a resource person on a theme team.
- Provide individual and group-based attention to all campers, showing compassion, understanding and modeling positive behavior.
- Seek help with disciplinary, emotional or other difficulties from your co-counsellor, your cabin's Program Staff member "grandparent", Counselling Coordinators, Counselling Manager, the Assistant Director and the Camp Director.
- Complete weekly paperwork provided by Counselling Coordinators and Counselling Manager.
- Receive other specific direction based on the role filled each week: Glen Mhor cabin, Iona unit, trip, 1:1 support, Camp in Your Own Backyard, kitchen, maintenance, Presbyterian Music Camp lifeguarding
- The successful applicant is required to live onsite for the duration of the summer camping season.

### **EXPERIENCE & QUALIFICATIONS:**

- A willingness to work in a team environment
- Successful completion of a Leader-in-Training program an asset
- Experience working with children an asset
- Standard First Aid/CPR-C
- National Lifeguard Certification recommended
- Clear Police Reference Check and Vulnerable Sector Screening
- Mandated training (including AODA, Workplace Violence & Harassment, Health & Safety Awareness, Child Protection, etc.) is required before or shortly after commencement of work